

RUTHERFORD COUNTY GOVERNMENT
"ON-THE-JOB INJURY" *EMPLOYEE INJURY STATEMENT*

Information: This form must be completed by the injured employee at the time of any incident and sent with the OJI Claim Report. You are hereby instructed that all medical attention received for this injury must be with the immediate permission from the RC Insurance Department. Non-authorized treatment will void any future OJI benefits for this specific claim. PLEASE NOTE: Completion of an On-the-Job Injury Statement does not automatically ensure OJI program coverage. Inactivity of 30 consecutive days of an OJI filed claim will mean cessation of benefits.

As is allowed by T.C.A. 50-6-106, Rutherford County (RC) has opted to withdraw from the Tennessee Workers' Compensation Act, and instead has chosen to implement an On-The-Job Injury Program administered by the Rutherford County Insurance Department.

Employee Name	<input type="text"/>	Date of Injury:	<input type="text"/>
Social Security No	<input type="text"/>	Work Location	<input type="text"/>
Supervisor	<input type="text"/>	Injury Location	<input type="text"/>
Time employee began work on the date of injury:	<input type="text"/>	Time work shift scheduled to end:	<input type="text"/>

What Job were you doing when the injury /illness occur?

Is this the first time you reported this injury/illness? Yes No

To whom did you first report it?

What safety equipment were you supposed to be wearing?

Were any safety or work rules being violated at the time of the injury?
 Yes No If so what were they?

Was any machine or other piece of equipment involved with your injury?
 Yes No If "yes" please explain in specifics:

Were you at your work station at the time of the injury?
 Yes No If not please explain.

If "No" when did you first report it?

Was there anyone around at the time of the Injury? Yes No
Name

Were you wearing the safety equipment? If not why not?
 Yes No

Were you performing your job as instructed?
 Yes No If not what changes were made and why?

What part of the body do you believe to be involved with your Injury.

Have you ever had a similar injury to the same or similar part of the body?
 Yes No If "yes" describe when and where.

In your own words, describe what happened:

Employee Only: I, (print employee name) _____, understand all OJI Claims are investigated by the insurance department. Completion of an Employee Injury Statement or attempting to file an OJI Claim does not automatically guarantee acceptance of the individual claim. Therefore, after a full investigation of my OJI Claim, my claim may be non-compensable although I may have already seen an OJI Physician with OJI office approval. If this occurs, bills prior to the investigation will be paid in full by the Insurance Department and I understand that I will be responsible for any further treatment or medication. I also understand that any unauthorized medical treatment will be my sole responsibility, as there is no coverage provided when this occurs. I also hereby authorize the release of my protected health information from any and all health care providers, their employees, and agents and direct them to release or disclose to RC Insurance Department (address above) my complete medical record regardless of stated areas of injury. I waiver my right to confidentiality of these records for the purpose of an on-the-job injury. These records may be used by RC in making a determination as to my eligibility for benefits under the On-the-Job Injury program. Unless otherwise stated, this authorization expires 360 days from the date of execution. Making a false or fraudulent claim is an immediate ground for termination from RC.

Employee Signature: _____ Date: _____

OJI EMPLOYEE INJURY STATEMENT