

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE  
HISTORIC COURTHOUSE, 2<sup>ND</sup> FLOOR COURTROOM & VIRTUAL  
March 25, 2021

MEMBERS PRESENT:

Mayor Bill Ketron	Preble Acton	Commissioner Rhonda Allen
Dr. Andrea Anthony	Doug Bodary	Amber Brown
Shae Crowell	Holly Deering	Alan Farley
Merry Hickerson	Lois Miller	Commissioner Jeff Phillips
Shauntae Sherrill	Eric Tuttobene	

OTHERS PRESENT:

Ed Elam, III	Susan Thompson	Melissa Griffy
Dan Goode	Paul Huffman	Chuck Chapa
Amber O'Neil	Jake Davis	Lisa Nolen
Matt Helms	David Mikrit	Karen Boyte

The meeting was held virtually via telephone and online video due to the global pandemic of the Novel Coronavirus 19.

The meeting was opened by Vice Chair, Merry Hickerson at 1:00 pm.

OPENING STATEMENT AND ELECTRONIC MEETING DETERMINATION

“This meeting of the Benefits and Insurance Committee is being conducted electronically pursuant to Governor Bill Lee’s Executive Order No. 16. I would ask for a Motion that conducting the meeting electronically is necessary to protect public health, safety, and welfare in light of the coronavirus.”

Commissioner Jeff Phillips made the motion, seconded by Lois Miller.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously, and attendance to determine a quorum:

Preble Acton – present	Rhonda Allen –	Dr. Andrea Anthony – present
Doug Bodary – present	Amber Brown – present	Shae Crowell –
Holly Deering – present	Alan Farley – present	Merry Hickerson – present
Lois Miller – present	Allen McAdoo –	Jeff Phillips – present
Shauntae Sherrill – present	Eric Tuttobene – present	

APPROVE MINUTES

The Vice Chair requested a motion to approve the minutes from the last Benefits and Insurance Committee meeting on January 28, 2021. A motion was made by Lois Miller, seconded by Shauntae Sherrill.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

FINANCIAL REPORT

The Vice Chair recognized Director Ed Elam, III to review the Financial report.

Fund 264 for the month of February 2021 revenue is \$7,729,459 expenditures was \$6,352,225 with a difference of \$1,377,234. Enrollments for the month of February 2021 is 6,324. Totals for calendar year to date for 2021 \$15,435,046 in revenues, expenditures \$12,469,247, difference of \$2,965,799. For the fiscal year 2020-2021 totals are \$50,766,632 in revenue, in expenditures \$56,251,580 with a difference of (\$5,484,948).

Fund 266 for February 2021 in worker’s comp \$10,884.95, for OJI \$40,809.05. Total month of February \$51,694.00. Year to date totals for fiscal year 2020-2021 for worker’s comp \$60,295.25, OJI \$345,656.35, and year to date total is \$405,951.60.

A motion to accept the Financial report was made by Commissioner Jeff Phillips, seconded by Preble Acton.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

WC/OJI OSHA STATS

The Vice Chair recognized Mr. Dan Goode, Safety Director, to present OSHA, worker’s compensation, and on-the-job injury reports.

Mr. Goode presented the OSHA, workers’ compensation, and on-the-job injury report and incurred dollars, for the month of February 2021 for the information and use of the Committee.

A motion to accept the OSHA, workers’ compensation, and on-the-job injury reports was made by Lois Miller, seconded by Commissioner Jeff Phillips.

Exhibits are posted at <http://rcsharepoint.rutherfordcountyttn.gov/sites/Commission/Insurance/Forms/AllItems.aspx>

*BK-01C*

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

#### WELLNESS UPDATE

The Vice Chair recognized Mr. Chuck Chapa, Cigna in-house Wellness Coordinator, to present the Wellness Update.

Mr. Chapa presented the Smart Steps Wellness report for the use and information of the Committee.

The Chair, Mayor Ketron, entered the meeting during this presentation and presided over the remainder of the meeting.

#### MEDPOINT REPORT

The Chair recognized Amber O'Neil, Ascension Health/St Thomas MedPoint Clinic Director to present the MedPoint Clinic report.

Ms. O'Neil presented the MedPoint report for the use and information of the Committee.

#### MERCER - MEDICAL, DENTAL, VISION DISCUSSION

The Chair recognized Mercer, Jay Brown, to present the Medical, Dental, Vision Discussion.

Mr. Brown presented the Medical, Dental, Vision Discussion information to the Committee with recommendations for the 2022 benefits year.

Merry Hickerson made a motion to add the Cigna Local Plus Plan Network as an option on all plans. The motion was seconded by Lois Miller.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

Preble Acton – yes	Rhonda Allen – yes	Dr. Andrea Anthony – yes
Doug Bodary – yes	Amber Brown – yes	Shae Crowell – yes
Holly Deering – yes	Alan Farley – yes	Merry Hickerson – yes
Lois Miller – yes	Allen McAdoo – absent	Jeff Phillips – yes
Shauntae Sherril – yes	Eric Tuttobene – yes	

Commissioner Jeff Phillips made a motion to move from the HRA to an HSA. The motion was seconded by Merry Hickerson.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

Preble Acton – yes	Rhonda Allen – yes	Dr. Andrea Anthony – yes
Doug Bodary – yes	Amber Brown – yes	Shae Crowell – yes
Holly Deering – yes	Alan Farley – yes	Merry Hickerson – yes
Lois Miller – yes	Allen McAdoo – absent	Jeff Phillips – yes
Shauntae Sherril – yes	Eric Tuttobene – yes	

#### OTHER BUSINESS

The Chair asked for any other business.

A motion to adjourn the meeting was made by Merry Hickerson. The Chair adjourned the meeting at 3:13 pm.



Mayor Bill Ketron, Chairman  
Rutherford County Benefits & Insurance Committee