

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE  
 HISTORIC COURTHOUSE, 2<sup>ND</sup> FLOOR COURTROOM & VIRTUAL  
 February 25, 2021

MEMBERS PRESENT:

Mayor Bill Ketron	Commissioner Rhonda Allen	Dr. Andrea Anthony
Doug Bodary	Amber Brown	Shae Crowell
Holly Deering	Alan Farley	Merry Hickerson
Lois Miller	Commissioner Jeff Phillips	Shauntae Sherrill

OTHERS PRESENT:

Ed Elam, III	Susan Thompson	Melissa Griffy
Dan Goode	Paul Huffman	Chuck Chapa
Amber O'Neil	Jake Davis	Jay Brown
Lisa Nolen		

The meeting was held virtually via telephone and online video due to the global pandemic of the Novel Coronavirus 19.

The meeting was opened by Chairman, Mayor Bill Ketron at 1:00 pm.

Attendance roll call to determine a quorum:

Preble Acton –	Rhonda Allen – present	Dr. Andrea Anthony –
Doug Bodary – present	Amber Brown – present	Shae Crowell – present
Holly Deering – present	Alan Farley – present	Merry Hickerson – present
Lois Miller – present	Allen McAdoo –	Jeff Phillips –
Shauntae Sherril – present	Eric Tuttobene –	Bill Ketron – present

OPENING STATEMENT AND ELECTRONIC MEETING DETERMINATION

“This meeting of the Benefits and Insurance Committee is being conducted electronically pursuant to Governor Bill Lee’s Executive Order No. 16. I would ask for a Motion that conducting the meeting electronically is necessary to protect public health, safety, and welfare in light of the coronavirus.”

Merry Hickerson made the motion, seconded by Lois Miller.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

APPROVE MINUTES

Charmain Ketron requested a motion to approve the minutes from the last Benefits and Insurance Committee meeting on January 28, 2021. A motion was made by Holly Deering, seconded by Shae Crowell.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

FINANCIAL REPORT

The Chair recognized Director Ed Elam, III to review the Financial report.

Fund 264 for the month of January 2021 revenue is \$7,705,586, expenditures was \$6,117,022, with a difference of \$1,588,564. Calendar year to date total for 2021 same as January. Enrollments for the month of January is 6,326. For the fiscal year to date \$43,037,173 in revenue, in expenditures \$49,899,355 with a difference of (\$6,862,183).

Fund 266 for the fiscal year 2020-2021 for January 2021 in worker’s comp \$1,022.36, for OJI \$26,950.72. Total month of January \$27,973.08. Year to date totals for worker’s comp \$49,410.30, OJI \$304,847.30, and year to date total is \$354,257.60.

A motion to accept the Financial report was made by Lois Miller, seconded by Commissioner Jeff Phillips.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

WC/OJI OSHA STATS

The Chair recognized Mr. Dan Goode, Safety Director, to present OSHA, worker’s compensation, and on-the-job injury reports.

Mr. Goode presented the OSHA, workers’ compensation, and on-the-job injury report and incurred dollars, for the month of January 2021 for the information and use of the Committee.

A motion to accept the OSHA, workers’ compensation, and on-the-job injury reports was made by Commissioner Jeff Phillips, seconded by Merry Hickerson.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

Exhibits are posted at <http://rcsharepoint.rutherfordcountyttn.gov/sites/Commission/Insurance/Forms/AllItems.aspx>

WELLNESS UPDATE

The Chair recognized Mr. Chuck Chapa, Cigna in-house Wellness Coordinator, to present the Wellness Update.

Mr. Chapa presented the Smart Steps Wellness report for the use and information of the Committee.

MEDPOINT REPORT

The Chair recognized Amber O'Neil, Ascension Health/St Thomas MedPoint Clinic Director to present the MedPoint Clinic report.

Ms. O'Neil presented the MedPoint report for the use and information of the Committee.

CIGNA COVID-19 PRESENTATION

The Chair recognized Mr. Huffman, Cigna Senior Account Manager, to present the Cigna COVID 19 Presentation.

Mr. Huffman presented the COVID 19 Presentation for 2020 and 2021 for the use and information of the Committee.

DENTAL AND VISION DEPENDENT ELIGIBILITY AGE 19 UP TO AGE 26

The Chair recognized Melissa Griffy, Senior Benefits Analyst, to present the Dental and Vision Dependent Eligibility age 19 up to age 26.

Mrs. Griffy presented the proposal for benefits year 2022 to include eligibility up to age 26 for Dental and Vision, and to mirror the health plan that allows a dependent child eligibility regardless of full-time student status or marital status. These plans are fully funded by the employee, and therefore presents low impact to the plan overall.

A motion to amend the eligibility for the Dental and Vision plans as presented was made by Lois Miller, seconded by Shae Crowell.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

MERCER - MEDICAL, DENTAL, VISION DISCUSSION

The Chair recognized Mercer, Jake Davis, to present the Medical, Dental, Vision Discussion.

Mr. Davis presented the Medical, Dental, Vision Discussion information to the Committee in preparation of next month's meeting regarding 2022 rates, recommendations, and proposals.

OTHER BUSINESS

The Chair asked for any other business.

The Chair adjourned the meeting at 2:18 pm.



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Mayor Bill Ketron, Chairman  
Rutherford County Benefits & Insurance Committee