

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE  
HISTORIC COURTHOUSE, 2<sup>ND</sup> FLOOR COURTROOM & VIRTUAL  
January 28, 2021

MEMBERS PRESENT:

Mayor Bill Ketron  
Preble Acton  
Commissioner Rhonda Allen  
Dr. Andrea Anthony  
Doug Bodary  
Amber Brown  
Shae Crowell  
Holly Deering  
Merry Hickerson  
Lois Miller  
Commissioner Allen McAdoo  
Commissioner Jeff Phillips  
Shauntae Sherrill  
Eric Tuttobene

OTHERS PRESENT:

Ed Elam, III  
Susan Thompson  
Jay Brown  
Jake Davis  
Chuck Chapa  
Amber O'Neil  
Lisa Nolen  
Heather Jenkins  
Beth Wilson

The meeting was held virtually via telephone and online video due to the global pandemic of the Novel Coronavirus 19.

The meeting was opened by Chairman, Mayor Bill Ketron at 1:00 pm.

OPENING STATEMENT AND ELECTRONIC MEETING DETERMINATION

“This meeting of the Benefits and Insurance Committee is being conducted electronically pursuant to Governor Bill Lee’s Executive Order No. 16. I would ask for a Motion that conducting the meeting electronically is necessary to protect public health, safety, and welfare in light of the coronavirus.”

Preble Acton made the motion, seconded by Merry Hickerson.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously, with attendance to determine a quorum.

APPROVE MINUTES

Charmain Ketron requested a motion to approve the minutes from the last Benefits and Insurance Committee meeting on December 17, 2020. A motion was made by Lois Miller, seconded by Preble Acton.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

FINANCIAL REPORT

The Chair recognized Director Ed Elam, III to review the Financial report.

Fund 264 for the month of December there was a total of \$8,464,167 in revenue and \$6,554,464 in expenses, with a difference of \$1,909,704. Enrollments for the month of December is 6,285. Calendar year to date total for 2020 revenues were \$83,638,539 and expenses were \$83,965,565 with a difference of (\$327,026). For the fiscal year to date revenues were \$35,331,586 with \$43,782,333 in expenses with a difference of (\$8,450,747).

Fund 266 expenditures for December 2020 were \$30,163.42, of that \$1619 in worker’s comp and OJI was \$28,544. Year to date in 2019 \$223,053.86 compared to this year \$326,284.52.

Exhibits are posted at <http://rcsharepoint.rutherfordcountyttn.gov/sites/Commission/Insurance/Forms/AllItems.aspx>

A motion to accept the Financial report was made by Commissioner Jeff Phillips, seconded by Preble Acton.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

#### WC/OJI OSHA STATS

The Chair recognized Director Ed Elam, III to review OSHA, workers' compensation, and on-the-job injury report.

Director Elam presented the OSHA, workers' compensation, and on-the-job injury report and incurred dollars, for the month of December 2020 for the information and use of the Committee.

A motion to accept the OSHA, workers' compensation, and on-the-job injury reports was made by Commissioner Jeff Phillips, seconded by Preble Acton.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

#### MEDPOINT REPORT

The Chair recognized Amber O'Neil, Ascension Health/St Thomas MedPoint Clinic Director to present the MedPoint Clinic report and introduction of Heather Jenkins the new Regional Director of Operations.

Ms. O'Neil presented the MedPoint report for the use and information of the Committee.

#### WELLNESS UPDATE

The Chair recognized Mr. Chuck Chapa, Cigna in-house Wellness Coordinator, to present the Wellness Update.

Mr. Chapa presented the Smart Steps Wellness report for the use and information of the Committee.

#### UPDATE MEDICAL, DENTAL, VISION, PHARMACY, AND STOP-LOSS BENEFITS ADMINISTRATION BIDS

The Chair recognized Director Elam to speak on Medical, Dental, Vision, Pharmacy and Stop-loss Benefits Administration bids. Mr. Elam presented an overview of the process, then introduced Jay Brown and Jake Davis with Mercer to present the final bid analysis. The bid process started in October 2020, bids were due in December 2020, for a 2022 start date. The RFP is for an initial three years with an option to extend one additional year twice. Based on the bid analysis fixed costs, claims, and fallout Cigna was the most competitive overall in comparison to the other carriers that presented bids. The contract is a 3+1+1 with a five-year guarantee on the price.

A motion to retain Cigna for the next five years was made by Lois Miller, seconded by Commissioner Allen McAdoo.

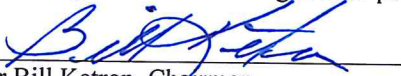
Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed with eleven yes votes and one abstain.

Preble Acton – yes	Rhonda Allen – yes	Dr. Andrea Anthony – yes	Doug Bodary – pass
Amber Brown – yes	Holly Deering – yes	Merry Hickerson – yes	Lois Miller – yes
Allen McAdoo – yes	Jeff Phillips – yes	Shauntae Sherrill – yes	Eric Tuttobene - yes

#### OTHER BUSINESS

The Chair asked for any other business.

The Chair adjourned the meeting at 2:20 pm.

  
 Mayor Bill Ketron, Chairman  
 Rutherford County Benefits & Insurance Committee