

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE
HISTORIC COURTHOUSE, 2ND FLOOR COURTROOM & VIRTUAL
December 17, 2020

MEMBERS PRESENT:

Mayor Bill Ketron
Commissioner Rhonda Allen
Dr. Andrea Anthony
Doug Bodary
Amber Brown
Shae Crowell
Holly Deering
Alan Farley
Merry Hickerson
Lois Miller
Commissioner Jeff Phillips
Shauntae Sherrill
Eric Tuttobene

OTHERS PRESENT:

Ed Elam, III
Susan Thompson
Dan Goode
Chuck Chapa
Amber O'Neil
Lisa Nolen

The meeting was held virtually via telephone and online video due to the global pandemic of the Novel Coronavirus 19.

The meeting was opened by Chairman, Mayor Bill Ketron at 1:01 pm.

OPENING STATEMENT AND ELECTRONIC MEETING DETERMINATION

“This meeting of the Benefits and Insurance Committee is being conducted electronically pursuant to Governor Bill Lee’s Executive Order No. 16. I would ask for a Motion that conducting the meeting electronically is necessary to protect public health, safety, and welfare in light of the coronavirus.”

Commissioner Jeff Phillips made the motion, seconded by Merry Hickerson.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously, with attendance to determine a quorum.

APPROVE MINUTES

Charmain Ketron requested a motion to approve the minutes from the last Benefits and Insurance Committee meeting on November 19, 2020. A motion was made by Merry Hickerson, seconded by Commissioner Jeff Phillips.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

FINANCIAL REPORT

The Chair recognized Director Ed Elam, III to review the Financial report.

Fund 264 for the month of November there was a total of \$7,360,701 revenue and \$9,082,937 in expenses, with a difference of (\$1,722,236). Enrollments for the month of November is 6,277. Calendar year to date revenues were \$75,174,372 and expenses were \$77,411,101 with a difference of (\$2,236,730). For the fiscal year to date revenues were \$26,867,419 with \$37,227,869 in expenses with a difference of (\$10,360,451).

Fund 266 expenditures for November 2020 were \$89,218.74 in claims, and for this time in 2019 was \$39,251.26. The breakdown of that for Worker’s Comp. is \$4,170.05 and OJI was \$85,212.59. The 2020 fiscal year to date claims were at \$296,121.10, and 2019 fiscal year to date at \$180,331.53.

A motion to accept the Financial report was made by Jeff Phillips, seconded by Lois Miller.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

WC/OJI OSHA STATS

The Chair recognized Mr. Dan Goode, Safety Director, to review OSHA, workers' compensation, and on-the-job injury report.

Mr. Goode presented the OSHA, workers' compensation, and on-the-job injury reports and incurred dollars, for the month of November 2020 for the information and use of the Committee. Mr. Goode also presented to the committee that the increase in incurred dollars over last year is due to Collins & Company, the insurance carrier, adjusting the amount of incurred dollars initially assigned to a claim. Director Ed Elam added that the average over the past five years which is about \$310,000 shows that while we are higher compared to 2019, we are below average compared to the average of the past 5 years. Commissioner Jeff Phillips added that as we trend down in the number of accidents the amount of incurred dollars will in turn trend down.

A motion to accept the OSHA, workers' compensation, and on-the-job injury reports was made by Commissioner Jeff Phillips, seconded by Holly Deering.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

WELLNESS UPDATE

The Chair recognized Mr. Chuck Chapa, Cigna in-house Wellness Coordinator, to present the Wellness Update.

Mr. Chapa presented the Smart Steps Wellness report for the use and information of the Committee. For 2021 we will be kicking off a wellness challenge New Year New You, for all county employees on the medical plan. Starts January 11, 2021 and is a 6-week challenge on healthy habits.

MEDPOINT REPORT

The Chair recognized Amber O'Neil, Ascension Health/St Thomas MedPoint Clinic Director to present the MedPoint Clinic report.

Ms. O'Neil presented the MedPoint report for the use and information of the Committee.

UPDATE MEDICAL, DENTAL, VISION, PHARMACY, AND STOP-LOSS BIDS

The Chair recognized Director Elam to speak on Medical, Dental, Vision, Pharmacy and Stop-loss bids. Bids were received by Cigna, Bluecross Blueshield, Humana, Aetna, Lucent, and a dental only bid from Delta Dental. A committee was put together to review the bids and gather additional information. The timeline for the committee to present recommendations is January 28, 2021 to the Insurance Committee, February 3, 2021 to Purchasing, February 4, 2021 to Budget, February 11, 2021 to the County Commission. Once a decision on carrier has been determined we will come back to the Insurance Committee in March with rates.

OTHER BUSINESS

The Chair asked for any other business.

The Chair adjourned the meeting at 1:34 pm.



Mayor Bill Ketron, Chairman
Rutherford County Benefits & Insurance Committee