

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE
HISTORIC COURTHOUSE, 2ND FLOOR COURTROOM & VIRTUAL
November 19, 2020

MEMBERS PRESENT:

Mayor Bill Ketron
Preble Acton
Commissioner Rhonda Allen
Dr. Andrea Anthony
Doug Bodary
Amber Brown
Shae Crowell
Holly Deering
Alan Farley
Merry Hickerson
Commissioner Jeff Phillips
Shauntae Sherril
Eric Tuttobene

OTHERS PRESENT:

Ed Elam, III
Susan Thompson
Jayne Corbin
Lisa Nolen
Melissa Griffy
Dan Goode
Jake Davis
Sonya Stephenson
Chuck Chapa
Karen Boyte
Khashia Gist, MD
Beth Wilson
Amber O'Neil
Paul Huffman

The meeting was held virtually via telephone and online video due to the global pandemic of the Novel Coronavirus 19.

The meeting was opened by Chairman, Mayor Bill Ketron at 1:00 pm.

Attendance roll call to determine a quorum:

Preble Acton – present	Rhonda Allen – present	Dr. Andrea Anthony – present
Doug Bodary – present	Amber Brown – present	Shae Crowell – present
Holly Deering – present	Alan Farley – present	Merry Hickerson – present
Lois Miller – absent	Allen McAdoo – absent	Jeff Phillips – present
Shauntae Sherril – present	Eric Tuttobene – present	Bill Ketron – present

OPENING STATEMENT AND ELECTRONIC MEETING DETERMINATION

“This meeting of the Benefits and Insurance Committee is being conducted electronically pursuant to Governor Bill Lee’s Executive Order No. 16. I would ask for a Motion that conducting the meeting electronically is necessary to protect public health, safety, and welfare in light of the coronavirus.”

Commissioner Jeff Phillips made the motion, seconded by Shae Crowell.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

APPROVE MINUTES

Charmain Ketron requested a motion to approve the minutes from the last Benefits and Insurance Committee meeting on September 24, 2020. A motion was made by Commissioner Jeff Phillips, seconded by Merry Hickerson.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

FINANCIAL REPORT

The Chair recognized Director Ed Elam, III to review the Financial report.

Fund 264 for the month of September there was a total of \$8,619,126 in revenue and \$6,687,188 in expenses, with a difference of \$1,931,938.

Fund 264 for the month of October there was a total of \$7,310,226 revenue and \$6,680,115 in expenses, with a difference of \$630,111. Calendar year to date revenues were \$67,813,671 and expenses were \$68,328,164 with a difference of (\$514,493). The current fiscal period year to date revenues were \$19,506,718 with \$28,144,932 in expenses with a difference of (\$8,638,214).

Fund 266 expenditures for September 2020 were \$51,452.56, of that Worker's Comp. was \$3,790.35 and OJI was \$47,662.21 and compared to 2019 which had \$66,661.46. The 2020 fiscal year to date claims were at \$155,586.32, and 2019 fiscal year to date at \$114,702.39.

Fund 266 expenditures for October 2020 were \$51,316.04, compared to 2019 which had \$26,377.88. The breakdown of that is \$2,096.96 for Worker's Comp. and OJI was \$49,219.08. The 2020 fiscal year to date claims were at \$206,902.36, and 2019 fiscal year to date at \$141,080.27.

A motion to accept the Financial report was made by Preble Acton, seconded by Merry Hickerson.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

WC/OJI OSHA STATS

The Chair recognized Mr. Dan Goode, Safety Director, to review OSHA, workers' compensation, and on-the-job injury reports.

Mr. Goode presented the OSHA, workers' compensation, and on-the-job injury reports and incurred dollars, for the month of September 2020 and October 2020 for the information and use of the Committee.

A motion to accept the OSHA, workers' compensation, and on-the-job injury reports was made by Commissioner Jeff Phillips, seconded by Alan Farley.

Susan Thompson, Secretary, called the Roll and upon Roll Call Vote the motion passed unanimously.

WELLNESS UPDATE

The Chair recognized Mr. Chuck Chapa, Cigna in-house Wellness Coordinator, to present the Wellness Update.

Mr. Chapa presented the Smart Steps Wellness report for the use and information of the Committee.

MEDPOINT REPORT

The Chair recognized Amber O'Neil, Ascension Health/St Thomas MedPoint Clinic Director to present the MedPoint Clinic report.

Ms. O'Neil presented the MedPoint report for the use and information of the Committee.

OTHER BUSINESS

The Chair recognized Director Elam to speak on Annual Enrollment Numbers. For 2018 there was a passive enrollment and we were at 51.54% of members that accessed the benefits system. For 2019 it was again a passive enrollment and we were at 51.27%. For 2020 it was also a passive enrollment at 68.99%, and this year for 2021 was 72.77%. Compared to last year we had approximately 300 more employees access the benefits system this year with almost a 4% increase.

The Chair asked for any other business.

The Chair requested a motion to adjourn the meeting. A motion was made by Merry Hickerson, seconded by Preble Acton.

The Chair adjourned the meeting at 1:43 pm.


 Mayor Bill Ketron, Chairman
 Rutherford County Benefits & Insurance Committee

