

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE
 HISTORIC COURTHOUSE, 2ND FLOOR COURTROOM & VIRTUAL
 SEPTEMBER 24, 2020

MEMBERS PRESENT:

Mayor Bill Ketron
 Commissioner Rhonda Allen
 Dr. Andrea Anthony
 Doug Bodary
 Amber Brown
 Shae Crowell
 Holly Deering
 Alan Farley
 Merry Hickerson
 Commissioner Allen McAdoo
 Lois Miller
 Commissioner Jeff Phillips
 Shauntae Sherril
 Eric Tuttobene

OTHERS PRESENT:

Ed Elam, III
 Susan Thompson
 Jayne Corbin
 Melissa Griffy
 Dan Goode
 Jay Brown
 Sonya Stephenson
 Chuck Chapa
 Christy Martin
 Khashia Gist, MD
 Beth Wilson
 Amber O’Neil
 Paul Huffman
 Lisa Nolen

The meeting was held virtually via telephone and online video due to the global pandemic of the Novel Coronavirus 19.

The meeting was opened by Chairman, Mayor Bill Ketron at 1:00 pm.

OPENING STATEMENT AND ELECTRONIC MEETING DETERMINATION

“This meeting of the Benefits and Insurance Committee is being conducted electronically pursuant to Governor Bill Lee’s Executive Order No. 16. I would ask for a Motion that conducting the meeting electronically is necessary to protect public health, safety, and welfare in light of the coronavirus.”

Merry Hickerson made the motion, seconded by Commissioner Jeff Phillips.

Susan Thompson, Secretary, called the Roll and upon Roll Call members voted as:

Preble Acton – absent	Rhonda Allen – yes	Dr. Andrea Anthony – yes
Doug Bodary – yes	Amber Brown – yes	Shae Crowell – yes
Holly Deering – yes	Alan Farley – yes	Merry Hickerson – yes
Lois Miller – yes	Allen McAdoo – yes	Jeff Phillips – yes
Shauntae Sherril – yes	Eric Tuttobene – yes	Bill Ketron – yes

The motion passed unanimously by roll call vote.

APPROVE MINUTES

Charmain Ketron requested a motion to approve the minutes from the last Benefits and Insurance Committee meeting on August 27, 2020. A motion was made by Alan Farley, seconded by Merry Hickerson.

Susan Thompson, Secretary, called the Roll and upon Roll Call members voted as:

Preble Acton – absent	Rhonda Allen – yes	Dr. Andrea Anthony – yes
Doug Bodary – yes	Amber Brown – yes	Shae Crowell – yes
Holly Deering – yes	Alan Farley – yes	Merry Hickerson – yes
Lois Miller – yes	Allen McAdoo – yes	Jeff Phillips – yes
Shauntae Sherril – yes	Eric Tuttobene – yes	Bill Ketron – yes

The motion passed unanimously by roll call vote.

FINANCIAL REPORT

The Chair recognized Director Ed Elam, III to review the Financial report. Mr. Elam introduced Melissa Griffy to present the Financial Report, in training. The Chair recognized Mrs. Griffy.

Fund 264 for the month of August there was a total of \$1,848,662 in revenue and \$8,165,207 in expenses, with a difference of (6,316,545). Total August enrollment of employees was 6,257. Calendar year to date revenues were \$51,884,319 and expenses were \$54,960,862 with a difference of (\$3,076,543). The current fiscal period year to date revenues were \$3,577,366 with \$14,777,630 in expenses with a difference of (\$11,200,263).

Fund 266 expenditures for August 2020 were \$33,145.15, compared to 2019 which had \$48,040.93. The 2020 fiscal year to date claims were at \$104,133.76, and 2019 fiscal year to date at \$48,040.93. This showed a reverse change of 2.17.

A motion to accept the Financial report was made by Lois Miller, seconded by Merry Hickerson.

Susan Thompson, Secretary, called the Roll and upon Roll Call members voted as:

Preble Acton – absent	Rhonda Allen – yes	Dr. Andrea Anthony – yes
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Doug Bodary – yes	Amber Brown – yes	Shae Crowell – yes
Holly Deering – yes	Alan Farley – yes	Merry Hickerson – yes
Lois Miller – yes	Allen McAdoo – yes	Jeff Phillips – yes
Shauntae Sherril – yes	Eric Tuttobene – yes	Bill Ketron – yes

The motion passed unanimously by roll call vote.

WC/OJI OSHA STATS

The Chair recognized Mr. Dan Goode, Safety Director, to review OSHA, workers' compensation, and on-the-job injury reports.

Mr. Goode presented the OSHA, workers' compensation, and on-the-job injury reports and incurred dollars, for the month of August 2020, and the Injury Illness Statistics Recap for 2019, for the information and use of the Committee.

Mr. Goode noted that due to the Novel Coronavirus 19, the County Schools were closed March 15, 2020 until the month of August.

A motion to accept the OSHA, workers' compensation, and on-the-job injury reports was made by Commissioner Jeff Phillips, seconded by Holly Deering.

Susan Thompson, Secretary, called the Roll and upon Roll Call members voted as:

Preble Acton – absent	Rhonda Allen – yes	Dr. Andrea Anthony – yes
Doug Bodary – yes	Amber Brown – yes	Shae Crowell – yes
Holly Deering – yes	Alan Farley – yes	Merry Hickerson – yes
Lois Miller – yes	Allen McAdoo – yes	Jeff Phillips – yes
Shauntae Sherril – yes	Eric Tuttobene – yes	Bill Ketron – yes

The motion passed unanimously by roll call vote.

WELLNESS UPDATE

The Chair recognized Mr. Chuck Chapa, Cigna in-house Wellness Coordinator, to present the Wellness Update.

Mr. Chapa presented the Smart Steps Wellness report for the use and information of the Committee. Starting October 1, 2020 employees will start earning wellness points towards the 2022 benefit year.

MEDPOINT REPORT

The Chair recognized Christy Martin, Ascension Health/St Thomas Regional Director of Operations to present the MedPoint Clinic report.

Mrs. Martin presented the MedPoint report for the use and information of the Committee.

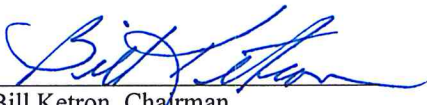
OTHER BUSINESS

The Chair recognized Director Elam to speak on Annual Enrollment Update. Due to the Coronavirus this year we have extended the enrollment period an additional week from October 12, 2020 at noon to November 2, 2020 at noon. We are also extending our hours from 7:30 am to 5:00 pm during the enrollment period. Melissa Griffy informed the committee that packets will be sent out next week.

The Chair asked for any other business.

The Chair requested a motion to adjourn the meeting. A motion was made by Commissioner Allen McAdoo, seconded by Merry Hickerson.

The Chair adjourned the meeting at 1:35 pm.



Mayor Bill Ketron, Chairman
Rutherford County Benefits & Insurance Committee