

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE
 HISTORIC COURTHOUSE, 2ND FLOOR COURTROOM & VIRTUAL
 APRIL 6, 2020

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MEMBERS PRESENT:

Mayor Bill Ketron
 Commissioner Allen McAdoo
 Commissioner Rhonda Allen
 Dr. Andrea Anthony
 Doug Bodary
 Amber Brown
 Shae Crowell
 Holly Deering
 Alan Farley
 Merry Hickerson
 Commissioner Jeff Phillips
 Shauntae Sherril
 Eric Tuttobene
 Lois Miller

OTHERS PRESENT:

Deputy to the Mayor Steve Sandlin
 Ed Elam, III
 Sonya Stephenson
 Lisa Nolen
 Stacy DePriest
 Leigh Smith
 Chuck Chapa
 Dan Goode
 Paul Huffman
 Jay Brown
 Jake Davis
 David Mikrut
 Melissa Griffy

The meeting was held virtually via telephone and online video due to the global pandemic of the Novel Coronavirus 19. This was the first Committee meeting in the history of Rutherford County to be held in such a manner.

The meeting was opened by Chairman, Mayor Bill Ketron at 1:03pm.

Secretary, Stacy DePriest, called the Roll and upon Roll Call the following were:

ROLL CALL

Preble Acton – absent	Rhonda Allen – absent	Dr. Andrea Anthony – present
Doug Bodary - present	Amber Brown – present	Shae Crowell – present
Holly Deering - present	Alan Farley – present	Merry Hickerson - present
Lois Miller - present	Allen McAdoo - present	Jeff Phillips - present
Shauntae Sherril – present	Eric Tuttobene – present	Bill Ketron - present

APPROVE MINUTES

A motion was made to approve the minutes from the last Benefits and Insurance Committee meeting on February 27, 2020, by Merry Hickerson. The motion was seconded by Shauntae Sherril.

Stacy DePriest, Secretary called the Roll and upon Roll Call members voted as:

Preble Acton – absent	Rhonda Allen – absent	Dr. Andrea Anthony – yes
Doug Bodary – yes	Amber Brown – yes	Shae Crowell – yes
Holly Deering – yes	Alan Farley – yes	Merry Hickerson – yes
Lois Miller – yes	Allen McAdoo – yes	Jeff Phillips – yes
Shauntae Sherril – yes	Eric Tuttobene – yes	Bill Ketron – yes

The motion passed with unanimous approval.

FINANCIAL REPORT

The Chair recognized Director Ed Elam, III to review the Financial report.

Fund 264 Calendar year to date revenues were \$14,555,064 and expenses were \$13,336,710. The current fiscal period year to date revenues were \$46,427,042 with \$52,620,311 in expenses. Total February enrollment of employees was 6,258.

Fund 266 year to date expenditures in February 2020 were \$44,428 and compared to 2019 which had \$40,228. The 2020 fiscal year to date claims were \$322,452 and 2019 fiscal year to date at \$502,919. This showed a reverse change of 0.64.

A motion to accept the Financial report from Mr. Elam was made by Commissioner Jeff Phillips and seconded by Lois Miller.

Stacy DePriest, Secretary called the Roll and upon Roll Call members voted as:

Preble Acton – absent	Rhonda Allen – absent	Dr. Andrea Anthony – yes
Doug Bodary – yes	Amber Brown – yes	Shae Crowell – yes
Holly Deering – yes	Alan Farley – yes	Merry Hickerson – yes
Lois Miller – yes	Allen McAdoo – yes	Jeff Phillips – yes
Shauntae Sherril – yes	Eric Tuttobene – yes	Bill Ketron – yes

The motion passed with unanimous approval.

2021 INSURANCE RATES

The Chair recognized Mr. Jay Brown and Mr. Jake Davis from Mercer, to present the 2021 Insurance Rates.

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At 1:14pm Commissioner Rhonda Allen joined the meeting.

Mr. Brown and Mr. Davis presented the Medical, Dental, and Vision rates as in the exhibits. After discussion from the Committee, Merry Hickerson made the motion for the Committee to recommend the following to the Budget & Finance Committee.

“It is the recommendation of the Benefits & Insurance Committee to:

- Renew the Cigna individual \$750,000 Stop-Loss with a 5% increase for the next 18 months which will put us on a January – December calendar year to expire December 31, 2021.
- Adopt Cigna’s Formulary Value Preferred Drug List
- Approve the Dental and Vision rates as presented in the exhibits showing no premium increase for 2021.
- Go with Option#2 for 2021 Medical rates with the change of the HRA Employer contribution being:
 - 95% - Employee Only
 - 93% - Employee + Spouse
 - 93% - Employee + Children
 - 93% - Employee + Family
 - And for the year 2022 moving the HRA Employer contribution to:
 - 95% - Employee Only
 - 90% - Employee + Spouse
 - 90% - Employee + Children
 - 90% - Employee + Family”

Stacy DePriest, Secretary, call the Roll and upon Roll Call members voted as:

Preble Acton – absent	Rhonda Allen – no	Dr. Andrea Anthony – no
Doug Bodary – no	Amber Brown – no	Shae Crowell – yes
Holly Deering – yes	Alan Farley – yes	Merry Hickerson – yes
Lois Miller – yes	Allen McAdoo – no	Jeff Phillips – yes
Shauntae Sherril – yes	Eric Tuttobene – yes	

Of the Committee members present, 8 voted “yes” and 5 voted “no.” The Chair did not vote as it was not needed for his vote to break a tie.

The motion passed by a majority vote.

OTHER BUSINESS

The Chair asked for any other business. None was forthcoming.

The Chair adjourned the meeting at 2:44 pm.

Mayor Bill Ketron, Chairman
Rutherford County Benefits & Insurance Committee