

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE
 HISTORIC COURTHOUSE, 2ND FLOOR COURTROOM
 JANUARY 23, 2020

MEMBERS PRESENT:

Mayor Bill Ketron
 Commissioner Rhonda Allen
 Dr. Andrea Anthony
 Doug Bodary
 Amber Brown
 Shae Crowell
 Holly Deering
 Alan Farley
 Merry Hickerson
 Lois Miller
 Shauntae Sherril
 Eric Tuttobene

OTHERS PRESENT:

Deputy to the Mayor Steve Sandlin
 Ed Elam, III
 Sonya Stephenson
 Lisa Nolen
 Stacy DePriest
 Leigh Smith
 Shannon McNair
 Dan Goode
 Paul Huffman
 Jay Brown
 Vickie Clay

The meeting was opened by Chairman, Mayor Bill Ketron at 1:00 pm.

Secretary, Stacy DePriest, called the Roll and upon Roll Call the following members were:

ROLL CALL

Preble Acton – absent	Rhonda Allen – present	Dr. Andrea Anthony – present
Doug Bodary - present	Amber Brown – present	Shea Crowell – present
Holly Deering - present	Alan Farley – present	Merry Hickerson - present
Lois Miller - present	Allen McAdoo - absent	Jeff Phillips - absent
Shauntae Sherril – present	Eric Tuttobene – present	Bill Ketron - present

APPROVE MINUTES

A motion was made to approve the minutes from the last Benefits and Insurance Committee meeting on November 21, 2019 by Merry Hickerson. The motion was seconded by Lois Miller and passed unanimously by verbal affirmation.

FINANCIAL REPORT

The Chair recognized Director Ed Elam, III to review the Financial report.

Fund 264 November 2019 revenues were \$6,612,682 and expenses were \$6,264,544. The current calendar period year to date revenues were \$70,012,855 and \$66,401,126 in expenses. The current fiscal period year to date revenues were \$24,241,376 with \$31,780,438 in expenses. Total November enrollment of employees was 6,194.

Fund 264 December 2019 revenues were \$7,630,602 and expenses were \$7,503,163. The current calendar period year to date revenues were \$77,643,457 and \$73,904,290 in expenses. The current fiscal period year to date revenues were \$31,871,978 with \$39,283,601 in expenses. Total December enrollment of employees was 6,201.

A motion to accept the 264 Fund report from Mr. Elam was made by Alan Farley and seconded by Commissioner Rhonda Allen. The motion passed unanimously by verbal affirmation.

Fund 266 year to date expenditures in November 2019 were \$180,331.53 and compared to 2018-2019 had a reverse change of 0.49.

Fund 266 year to date expenditures in December 2019 were \$223,298.86 and compared to 2018-2019 had a reverse change of 0.53.

A motion to accept the 266 Fund report from Mr. Elam was made by Merry Hickerson and seconded by Eric Tuttobene. The motion passed unanimously by verbal affirmation.

WC/OJI STATS

The Chair recognized Mr. Dan Goode, Safety Director, to review OSHA, workers' compensation, and on-the-job injury reports.

Mr. Goode presented the On-The-Job Injury report and financials, for the months of November and December 2019, for the information and use of the Committee.

A motion to accept the report from Mr. Goode was made by Lois Miller and seconded by Alan Farley. The motion passed unanimously by verbal affirmation.

WELLNESS UPDATE & CIGNA – DID YOU KNOW?

The Chair recognized Ms. Leigh Smith, Cigna in-house Engagement Consultant, to present the Wellness Update and the Cigna – Did You Know? presentation.

Ms. Smith presented the Smart Steps Wellness report for the use and information of the Committee.

Ms. Smith reviewed the 90-Day Prescription Fills program, which provides employees an easier way to fill maintenance medications, for the use and information of the Committee.

MEDPOINT REPORT

The Chair recognized Ms. Shannon McNair, Director, Client Operations, from Premise Health to present the MedPoint Clinics' report.

Mrs. McNair presented the MedPoint report for the use and information of the Committee.

ON-SITE CLINICS BID UPDATE

The Chair recognized Jay Brown, Broker of Record with Mercer, to present the On-Site Clinics Bid Update.

Mr. Brown advised the Committee that six bids were received. The bids were from Premise Health, Vanderbilt, Cigna, Ascension/St. Thomas, Murfreesboro Medical Clinic, and Care ATC/HCA. He also stated that a sub committee will review the proposals and present their findings to the Benefits and Insurance Committee at the February meeting.

OTHER BUSINESS

The Chair asked for any other business. None was forthcoming.

A motion to adjourn the meeting was made by Merry Hickerson and seconded by Eric Tuttobene. The motion passed unanimously by verbal affirmation.

The Chair adjourned the meeting at 1:34 pm.



Mayor Bill Ketron, Chairman
Rutherford County Benefits & Insurance Committee