

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE  
 HISTORIC COURTHOUSE, 2<sup>ND</sup> FLOOR COURTROOM  
 NOVEMBER 21, 2019

MEMBERS PRESENT:

Mayor Bill Ketron  
 Chief Preble Acton  
 Commissioner Rhonda Allen  
 Dr. Andrea Anthony  
 Doug Bodary  
 Amber Brown  
 Shea Crowell  
 Alan Farley  
 Merry Hickerson  
 Lois Miller  
 Commissioner Jeff Phillips  
 Shauntae Sherril  
 Eric Tuttobene

OTHERS PRESENT:

Deputy to the Mayor Steve Sandlin  
 Ed Elam, III  
 Sonya Stephenson  
 Lisa Nolen  
 Stacy DePriest  
 Chuck Chapa  
 Leigh Smith  
 Shannon McNair  
 Dan Goode  
 Paul Huffman  
 Jay Brown  
 David Patterson  
 Melissa Griffy  
 Vickie Clay  
 Rebecca Holder

The meeting was opened by Chairman, Mayor Bill Ketron at 1:00pm.

Secretary, Stacy DePriest, called the Roll and upon Roll Call the following members were:

ROLL CALL

Preble Acton – present	Rhonda Allen – absent	Dr. Andrea Anthony – present
Doug Bodary - present	Amber Brown – present	Shea Crowell – present
Holly Deering - present	Alan Farley – present	Merry Hickerson - present
Lois Miller - present	Allen McAdoo - absent	Jeff Phillips - present
Shauntae Sherril – present	Eric Tuttobene – present	Bill Ketron - present

Commissioner Rhonda Allen arrived at the meeting at 1:01pm.

APPROVE MINUTES

A motion was made to approve the minutes from the last Benefits and Insurance Committee meeting on October 24, 2019 by Commissioner Jeff Phillips. The motion was seconded by Shea Crowell and passed unanimously by verbal affirmation.

FINANCIAL REPORT

The Chair recognized Director Ed Elam, III to review the Financial report.

Fund 264 October 2019 revenues were \$7,074,950 and expenses were \$5,493,141. The current calendar period year to date revenues were \$63,400,173 and \$60,136,583 in expenses. The current fiscal period year to date revenues were \$17,628,694 with \$25,515,894 in expenses. Total October enrollment of employees was 6,211.

Fund 266 year to date expenditures were \$141,080.27 and compared to 2018-2019 had a reverse change of 0.45.

A motion to accept the report from Mr. Elam was made by Lois Miller and seconded by Commissioner Jeff Phillips. The motion passed unanimously by verbal affirmation.

ANNUAL ENROLLMENT UPDATE

The Chair recognized Melissa Griffy, Senior Benefits Analyst in the Insurance & Risk Management department to review the Annual Enrollment Update Report.

Mrs. Griffy shared with the Committee that out of 6,615 benefits eligible employees, 4,564 employees had accessed the benefits system during Annual Enrollment showing a participation increase of 17.72% over last year.

She also stated that the Deductible Plan had an overall decrease in enrollments of 30.48%. Mrs. Griffy stated that these numbers did not include the retirees.

WC/OJI STATS

The Chair recognized Dan Goode, Safety Director, to review workers' compensation, OSHA, and on-the-job injury reports.

Mr. Goode presented the On-The-Job Injury report and financials for the information and use of the Committee.

A motion to accept the report from Mr. Goode was made by Commissioner Jeff Phillips and seconded by Alan Farley. The motion passed unanimously by verbal affirmation.

WELLNESS UPDATE

The Chair recognized Mr. Charles (Chuck) Chapa, Cigna in-house Wellness Coordinator, to present the Wellness Update.

Mr. Chapa presented the Smart Steps Wellness report for the use and information of the Committee.

CIGNA – DID YOU KNOW?

The Chair recognized Leigh Smith, Cigna in-house Engagement Consultant, to present the Cigna – Did You Know? presentation.

Ms. Smith reviewed the Find Help for Chronic Conditions program, which provides to employees a dedicated Health Coach to help manage chronic conditions, provide education regarding treatment options, as well as other tools, for the use and information of the Committee.

MEDPOINT REPORT

The Chair recognized Shannon McNair, Director, Client Operations, from Premise Health to present the MedPoint Clinics' report.

Mrs. McNair presented the MedPoint report for the use and information of the Committee.

LIFESERVICES EAP

The Chair recognized Yvonne Smith, LifeServices EAP Rutherford County Account Manager, to present the LifeServices EAP – Did You Know? and Utilization Report.

Ms. Smith presented the Online/Video Counseling program, and then review the Utilization, Impact, and Work Performance Reports for the use and information of the Committee.

OTHER BUSINESS

The Chair asked for any other business. None was forthcoming.

A motion to adjourn the meeting was made by Merry Hickerson and seconded by Alan Farley. The motion passed unanimously by verbal affirmation.

The Chair adjourned the meeting at 1:41pm.

  
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Mayor Bill Ketron, Chairman  
Rutherford County Benefits & Insurance Committee