

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE
HISTORIC COURTHOUSE, 2ND FLOOR COURTROOM
OCTOBER 24, 2019

MEMBERS PRESENT:

Mayor Bill Ketron
Commissioner Rhonda Allen
Dr. Andrea Anthony
Doug Bodary
Amber Brown
Christie Crowell
Alan Farley
Merry Hickerson
Lois Miller
Commissioner Jeff Phillips
Shauntae Sherril
Eric Tuttobene

OTHERS PRESENT:

Deputy to the Mayor Steve Sandlin
Ed Elam, III
Lyndsay Cooper
Stacy DePriest
Chuck Chapa
Leigh Smith
Shannon McNair
Dan Goode
Paul Huffman
Jay Brown
David Patterson
Lisa Nolen
Vickie Clay
Rebecca Holder

The meeting was opened by Chairman, Mayor Bill Ketron at 1:00pm.

Secretary, Stacy DePriest, called the Roll and upon Roll Call the following members were:

ROLL CALL

Preble Acton – absent	Rhonda Allen – absent	Dr. Andrea Anthony – present
Doug Bodary - present	Amber Brown – present	Christie Crowell – present
Holly Deering - absent	Alan Farley – present	Merry Hickerson - present
Lois Miller - present	Allen McAdoo - absent	Jeff Phillips - present
Shauntae Sherril – present	Eric Tuttobene – present	Bill Ketron - present

APPROVE MINUTES

A motion was made to approve the minutes from the last Benefits and Insurance Committee meeting on September 26, 2019 by Merry Hickerson. The motion was seconded by Shauntae Sherril and passed unanimously by verbal affirmation.

FINANCIAL REPORT

The Chair recognized Director Ed Elam, III to review the Financial report.

Fund 264 September 2019 revenues were \$7,084,148.19 and expenses were \$6,935,212.55. The current calendar period year to date revenues were \$56,325,223.03 and \$54,643,441.46 in expenses. The current fiscal period year to date revenues were \$10,553,743.95 with \$20,022,752.96 in expenses. Total enrollment of employees was 6,199.

Fund 266 year to date expenditures were \$114,702.39, and compared to 2018-2019 had a reverse change of 0.86.

A motion to accept the report from Mr. Elam was made by Commissioner Jeff Phillips and seconded by Lois Miller. The motion passed unanimously by verbal affirmation.

WC/OJI STATS

The Chair recognized Dan Goode, Safety Director, to review workers' compensation, OSHA, and on-the-job injury reports.

Mr. Goode presented the On-The-Job Injury report and financials for the information and use of the Committee.

A motion to accept the report from Mr. Goode was made by Merry Hickerson and seconded by Shauntae Sherril. The motion passed unanimously by verbal affirmation.

Commissioner Rhonda Allen arrived at the meeting at 1:11pm.

WELLNESS UPDATE

The Chair recognized Mr. Charles (Chuck) Chapa, Cigna in-house Wellness Coordinator, to present the Wellness Update.

Mr. Chapa presented the Smart Steps Wellness report as well as an update of the Wellness Fair for the use and information of the Committee.

A motion to accept the report from Mr. Chapa was made by Commissioner Rhonda Allen and seconded by Christie Crowell. The motion passed unanimously by verbal affirmation.

CIGNA – DID YOU KNOW?

The Chair recognized Leigh Smith, Cigna in-house Engagement Consultant, to present the Cigna – Did You Know? presentation.

Ms. Smith reviewed the Cigna One Guide tool, that helps employees choose their health plan, as well as other tools offered for employees to use that can assist them in choosing the best plan, for the use and information of the Committee.

Merry Hickerson went on record thanking Mr. Elam and the staff of the Department, as well as the Cigna representatives, for visiting the Highway Department at 6:45am on October 24, 2019, to assist employees with Annual Enrollment questions.

Director Ed Elam, III, advised the Committee that the Cigna Omada program had passed through all the committees and full commission, and is now in operation as part of the health plan.

MEDPOINT REPORT

The Chair recognized Shannon McNair, Director, Client Operations, from Premise Health to present the MedPoint Clinics' report.

Mrs. McNair presented the MedPoint report for the use and information of the Committee.

A motion to accept the report from Mrs. McNair was made by Commissioner Rhonda Allen and seconded by Lois Miller. The motion passed unanimously by verbal affirmation.

LIFESERVICES EAP

The Chair recognized Danny Williamson, LifeServices EAP Director of Operations, to present the LifeServices EAP – Did You Know?

Mr. Williamson presented the Core Access Legal Program for the use and information of the Committee.

A motion to accept the report from Mr. Williamson was made by Commissioner Jeff Phillips and seconded by Lois Miller. The motion passed unanimously by verbal affirmation.

ON-SITE CLINICS – REQUEST FOR PROPOSALS

The Chair recognized Jay Brown from Mercer to address the Request for Proposals for the On-Site Clinic.

Mr. Brown advised the Committee that the proposals would be posted in January 2020.

INSURANCE & RISK MANAGEMENT DEPARTMENT OPEN HOUSE

The Chair recognized Ed Elam, III, Director of Insurance & Risk Management to address the Committee.

Mr. Elam advised the Committee that the Insurance and Risk Management, and Human Resource Departments will be hosting an open house for the Committee on November 21, 2019, from 11:30am until 12:30pm, at their offices located at 303 N. Church Street. Finger foods will be served.

OTHER BUSINESS

The Chair asked for any other business. None was forthcoming.

The Chair adjourned the meeting at 1:51pm.



Mayor Bill Ketron, Chairman
Rutherford County Benefits & Insurance Committee