

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE
AUGUST 22, 2019 COURTHOUSE

MEMBERS PRESENT:

Mayor Bill Ketron
Dr. Andrea Anthony
Jim Bowles
Amber Brown
Christy Crowell
Merry Hickerson
Lois Miller
Commissioner Jeff Phillips
Doug Bodary
Shauntae Sherril
Alan Farley

OTHERS PRESENT:

Ed Elam, III
Sonya Stephenson
Lisa Nolen
Sandy Vu
Charles Chapa
Shannon McNair
Jay Brown
Stacy DePriest
Jeff Sandvig
Vickie Clay
Paul Huffman
David Patterson
Leigh Smith
Debbie Rooker

The meeting was opened by Chairman, Mayor Bill Ketron at 1:03 pm.

Secretary, Stacy DePriest, called the Roll and upon Roll Call the following members were:

ROLL CALL

Preble Acton – absent	Rhonda Allen – absent	Dr. Andrea Anthony – present
Jim Bowles – present	Amber Brown – present	Christy Crowell – present
Merry Hickerson – present	Debra Kennedy – absent	Lois Miller – present
Allen McAdoo – absent	Jeff Phillips – present	Doug Bodary – present
Shauntae Sherril – present	XXXXXXX – vacant seat	XXXXXXX – vacant seat

APPROVE MINUTES

A motion was made to approve the minutes from the last Risk Management Committee meeting on May 23, 2019 by Merry Hickerson. The motion was seconded by Lois Miller and passed unanimously by verbal affirmation.

PRESENTATION OF COMMITTEE MEMBER CANDIDATES

The Chair presented the names of the candidates for the vacant position of Rutherford County General Employee Representative. Jeff Phillips made the motion to nominate all three applicants and to vote by voice for one. It was seconded by Jim Bowles and passed unanimously by verbal affirmation.

The candidates present were then called to the podium to present why they would like to serve on the committee and to give opportunity to the Committee to ask questions.

A roll call vote was then taken, and the results were:

Preble Acton – absent	Rhonda Allen – absent	Dr. Andrea Anthony – Farley
Jim Bowles – Farley	Amber Brown – Farley	Christy Crowell – Mathis
Merry Hickerson – Lampley	Debra Kennedy – absent	Lois Miller – Lampley
Allen McAdoo – absent	Jeff Phillips – Farley	Doug Bodary – Farley
Shauntae Sherril – Mathis	XXXXXXX – vacant seat	XXXXXXX – vacant seat

The voting results of Alan Farley – 5 votes, Wendy Lampley – 2 votes, and Cynthia Mathis – 2 votes were read, and the Chair invited Mr. Farley to join the Committee. The Chair then thanked the remaining candidates for their willingness to serve the County.

FINANCIAL REPORT

The Chair recognized Director Ed Elam, III to review the Financial report.

The financial reports for fund 264 and 266 were presented by Director Elam for the use and information of the Committee.

WC/OJI STATS

The Chair recognized Sandy Vu, Benefits Specialist, to review workers' compensation, OSHA, and on-the-job injury reports.

Ms. Vu presented the On-The-Job Injury report and financials for the information and use of the Committee.

A motion to accept the report from Ms. Vu was made by Lois Miller and seconded by Shauntae Sherril. The motion passed unanimously by verbal affirmation.

QR CODE

The Chair recognized Sandy Vu and Chuck Chapa to present the new QR code for the Insurance & Risk Management Department.

Ms. Vu and Mr. Chapa presented the QR Code information for the information and use of the Committee.

WELLNESS UPDATE

The Chair recognized Mr. Charles (Chuck) Chapa, Cigna in-house Wellness Coordinator, to present the Wellness Update.

Mr. Chapa reviewed the information for the use and information of the Committee.

Mr. Chapa presented a section called "Did You Know?" for the use and information of the Committee. He advised the Committee that the flu shot will be available at the Wellness Fair on October 18, 2019 from the hours of 3:00pm until 7:00pm. Employees will also be able to make changes to their benefits at that time, as this date also begins Annual Enrollment. Staff from the office of Insurance & Risk Management will be in attendance to assist employees.

MEDPOINT REPORT

The Chair recognized Shannon McNair, Director, Client Operations, from Premise Health to present the MedPoint Clinics' report.

Mrs. McNair presented the MedPoint report for the use and information of the Committee.

CIGNA – OMADA DIABETES WELLNESS PROGRAM

The Chair recognized Paul Huffman with Cigna, and Nick Parrino with Omada to present the Cigna Diabetes Prevention Program.

Mr. Parriono presented the Omada program that partners with Cigna for the information and use of the Committee.

Jim Bowles left the meeting at 2:38pm.

After discussion, Merry Hickerson made a motion to defer the discussion regarding Omada, with Cigna providing additional information as to the plan costs for the first and second years, and an alternative plan for employees who are without electronic capability until the next meeting on September 26, 2019. Shauntae Sherril seconded. A voice vote was received, and the Chair ruled in favor of the "No's".

Jeff Phillips made a motion to opt in for the Omada plan. Lois Miller seconded. A voice vote was received and a roll call vote was then taken, and the results were:

Preble Acton – absent	Rhonda Allen – absent	Dr. Andrea Anthony – Yes
Jim Bowles – absent	Amber Brown – No	Christy Crowell – No
Merry Hickerson – No	Debra Kennedy – absent	Lois Miller – Yes
Allen McAdoo – absent	Jeff Phillips – Yes	Doug Bodary – No
Shauntae Sherril – No	Alan Farley – Yes	xxxxxxx – vacant position

The voting results of 5 – No, 4 – Yes were read by the Chair.

A motion was then made by Jeff Phillips to move forward to the Steering Committee without a recommendation from the Insurance Committee and was seconded by Alan Farley. A voice vote was received, and the Chair ruled that the motion failed.

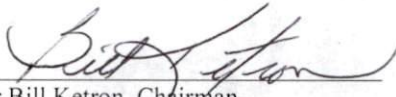
Following additional discussion, a motion was made by Christy Crowell to defer to next month the consideration of the Omada program and was seconded by Merry Hickerson. The motion passed unanimously by verbal affirmation.

OTHER BUSINESS

The Chair informed the Committee that during an audit that Assured Partners did of the Volunteer Fire Departments insurance coverages, that is was found that they were double insured. The Chair stated that he was going before the Public Safety Committee to recommend that the Volunteer Fire Departments opt in to the County policies and the County will put the premiums the Volunteer Fire Departments have been paying into an escrow account because the County's deductibles are much higher. This will provide better and more comprehensive coverage for the Volunteer Fire Departments.

The Chair recognized that it was the last meeting for Jim Bowles as a Citizen-At-Large representative on the Committee and was thankful for his service to the community.

The Chair adjourned the meeting at 3:00pm.



Mayor Bill Ketron, Chairman
Rutherford County Benefits & Insurance Committee