

RUTHERFORD COUNTY RISK MANAGEMENT COMMITTEE  
MAY 24, 2018 COURTHOUSE

MEMBERS PRESENT:

MAYOR ERNEST BURGESS  
COMM. RHONDA ALLEN  
DEBRA KENNEDY  
MERRY HICKERSON  
SHAUNTAE SHERRIL  
RICKY MARLIN  
JIM BOWLES  
CHRISTIE CROWELL  
PREBLE ACTON  
MICHELLE WATSON  
JOE HAFFNER

OTHERS PRESENT:

MELISSA STREET  
DAN GOODE  
SHANNON MCNAIR  
KELLI PERRIEN  
HILLARY KEEN  
VICKIE CLAY  
KELLY DERRICK  
CHRISTI BOWLING  
DANIEL PUCKETT  
CHARLES CHAPA  
CHRISTIE ALLEN

The meeting was opened by Mayor Burgess at 1:00pm.

APPROVE MINUTES:

A motion was made by Mr. Haffner to approve the minutes from the last Risk Management Committee meeting on 04/26/2018. The motion was seconded by Commissioner Allen and passed unanimously.

FINANCIALS:

Director Street reported on Fund 264 for the month of April; there was \$7.2 million in revenue and \$6.6 million in expense. Calendar year to date the fund has \$30.6 million in revenue and \$22.7 million in expenses. For the Fiscal Year; there is \$58 million in revenue and \$55.8 million in expense.

For Fund 266, YTD \$798,182.50 compared to prior year of \$613,779.23. Director Street reminded the Committee that the County incurred a high claim with On the Job Injury this year and the year to date numbers reflect that injury. Safety measures have been set up to prevent future injuries.

WC/OJI STATS:

Dan Goode reported for the prior month there were a total of 21 injuries. Total incurred dollars for all divisions was \$17,175.00 for injuries. The BOE has 15 injuries with a cost of \$9,000.00 and County General had 6 injuries with a cost of \$8,175.00.

WELLNESS UPDATE:

Daniel Puckett reported on the 2018 Know Your Numbers campaign that 258 people have completed the online health risk assessment, 1039 have completed their biometrics and 282 have completed both biometrics and health risk assessment. Mr. Puckett acknowledged a drop in numbers this year and Director Street responded by stating even with incentives last year, there was not a boost in early participation to justify the costs of the prizes.

MedPoint had 26 participates for the Sports Physicals at Stewarts Creek on April 28, 2018. St. Thomas Health's Mobile Mammography was at Stewarts Creek (14 participants) on May 14<sup>th</sup> and at Blackman (19 participants) on May 15<sup>th</sup>.

The Cigna highlighted program was educating on Cigna's "Veteran Support Line 855-244-6211". Mr. Chapa stated this line is free and available 24/7/365 to everyone, even if you do not have to have Cigna insurance. Mr. Chapa urged Directors to spread the flyer to their employees and out to the community. Mr. Chapa confirmed that he has already reached out to the Deputy Mayor and to Veteran's Court with this information.

Mr. Puckett also highlighted that communication was mailed out to all employees who are currently under the Option 1 Buy-Up Dental plan informing the employees of the upcoming plan changes. The communication has already been successful as it is allowing employees to accurately plan financially for orthodontia with the plan phasing out in 2020.

- Quarter 2 program – Around the World in 90 Days has 220 participants.
- Life Services EAP online class this month is Life 101: Basic Skills of Adulthood.
- New Hire Orientations at the BOE will run May – August.

MEDPOINT REPORT:

Shannon McNair reported on last month's statistics for the clinics. This will be the last month where Walgreen's will be reported as Rutherford County will no longer utilize their clinics. Employees will now have free access to In-Network Cigna Convenience Care centers.

- Visits at MedPoint Clinics: 1563
- Visits at Walgreens Clinics: 101
- Visits at MedPoint with Wellness Coordinator: 43
- Visits at MedPoint with Dietician: 17
- PEPM cost per visit is \$124, includes prescriptions distributed and labs performed. The average retail cost on the marketplace is \$127 which doesn't include prescriptions and labs.

OTHER BUSINESS:

- Director Street said the Broker bid will be going out soon as the contract ends March 1, 2019.
- Open Enrollment will have heavy communications due to a forced upgrade to our ADP platform. All employees will be required to register with the new system prior to Open Enrollment. It will be a challenging process. Risk Management plans on opening up the new platform to employees on July 1, 2018, as it has been closed since March to employees due to the platform migration.
- Next Risk Management meeting is scheduled for June 28, 2018.

Lastly, Director Street thanked Mayor Burgess for his years of service and diligence to the Risk Management committee. Mayor Burgess will certainly be missed and best wishes for his future endeavors.

The meeting was adjourned at 1:33 pm.



Ernest Burgess, Chairman  
Rutherford County Risk Management Committee