

RUTHERFORD COUNTY RISK MANAGEMENT COMMITTEE
 NOVEMBER 16, 2017 COURTHOUSE

MEMBERS PRESENT:

MAYOR ERNEST BURGESS
 DAVID NIPPER
 DEBRA KENNEDY
 MERRY HICKERSON
 SHAUNTAE SHERRIL
 MICHELLE WATSON
 JIM BOWLES
 CHRISTIE CROWELL
 DR. ANDREA ANTHONY
 ALLEN MCADOO
 JOE HAFFNER
 SONYA STEPHENSON

OTHERS PRESENT:

MELISSA STREET
 DANIEL PUCKETT
 CHUCK CHAPA
 KELLI PERRIEN
 PAUL HUFFMAN
 VICKIE CLAY
 SHANNON MCNAIR
 DAN GOODE
 CHRISTIE ALLEN
 KELLY DERRICK

The meeting was opened by Mayor Burgess at 1:00pm.

APPROVE MINUTES:

A motion was made by Merry Hickerson to approve the minutes from the last Risk Management Committee meeting on 09/28/2017. The motion was seconded by Joe Haffner and passed unanimously.

FINANCIALS:

Risk Management Director, Melissa Street, began with Fund 264. For the month of October; there was \$6.2 million in revenue and \$5.6 million in expense. Calendar year to date the fund has \$54.3 million in revenue and \$54.1 million in expenses. For the Fiscal Year; there is \$15.4 million in revenue and \$21 million in expense.

For Fund 266, YTD \$400,106.97 compared to prior year of \$155,137.01.

Mrs. Street answered Mayor Burgess’ question to regarding projections on revenue vs. expenditures by stating we are on target.

WC/OJI STATS:

Dan Goode reported for the prior month there were a total of 22 injuries. Total incurred dollars for all divisions was \$54,924.54 for injuries. BOE has 18 of the injuries with a cost of \$19,094.40 while County General had 4 injuries with a cost of \$35,830.14. Mr. Goode noted that the year to date number of claims are up slightly from last year: 182 (2017) vs. 163 (2016).

Mr. Goode has completed follow-up on site safety inspections at the Board of Education and Rutherford County offices. A master safety report will be issued with the findings.

WELLNESS UPDATE:

Daniel Puckett reported on the conclusion of Know Your Numbers campaign for 2017. 4801 employees and spouses were required to complete the online health risk assessment and biometrics. 4121 people completed both requirements which allows a premium reduction for 2018 medical benefits. Of the 680 people that did not complete the campaign, 455 works at the Board of Education and 225 works for County General. Rutherford County had an 86% completion rate. Industry standard is 50% completion rate.

Mr. Puckett reported on another successful Employee Wellness Fair, which was coordinated this year by the Cigna team. Mr. Puckett and Mr. Chapa invite vendors to display at the Fair who would most benefit our employee’s overall wellbeing and can offer screenings and insight to healthful practices. Below are the statics from various vendors.

Type	Count	Type	Count	Type	Count
Tally Counter	450	Vision Screening	63	Blood Pressure	91
Mammography	25	Body Mass Index	52	Angioscreens	25
Flu Shots	287	Diabetes Screening	85	Drug/Alcohol Screening	69
Wellness Survey	82	Fitness Assessment	57	Bone Density Screening	65

Mr. Puckett stated that every committee meeting going forward, the Wellness Team will introduce a new Cigna product that is beneficial to employees. This month he introduced “Active and Fit Direct”. This program allows an employee to pay \$25 per month (plus a \$25 enrollment fee) and they can use any gym that is in the Cigna network. This program allows an employee who is not certain that they will like a gym(s) in network, they can use a guest pass to try it for free prior to signing up for the Active and Fit Direct program.

- Wellness Coaching: Wellness Coordinator had 36 visits and Dietician had 23 visits.
- A flyer was handed out regarding a 2018 Information Magnet. The magnet highlights Life Style Management classes along with the Know Your Numbers Campaign, and the Wellness Fair date. These will be mailed to all Rutherford County employees on December 1, 2017.
- 4th Quarter wellness initiative is Touchdown to True Wellness and has 115 registered participants.

OPEN ENROLLMENT RESULTS:

Mrs. Street reported on the statistics of open enrollment.

- Number of Active Eligible Employees: 6213
- Accessed Benefits System During Open Enrollment: 3202
- Percentage Did Not Access System During Open Enrollment: 48.46%
- Did Not Complete Enrollment & Enrolled in Prior Year: 2348
- Percentage of Total Eligible: 37.8%
- Enrolled in Deductible Plan: 1109 (in 2017) 928 (in 2018) decrease 16.32%
- Enrolled in HRA Plan: 2310 (in 2017) 2568 (in 2018) increase 11.17%
- Enrolled in CoPay Plan: 1614 (in 2017) 1857 (in 2018) increase 15.06%

LIFESERVICES EAP BID:

Our current EAP (employee assistance program) vendor contract expires at the end of May 2018. Mrs. Street advised the committee that the bid process will start January 2018.

OTHER BUSINESS:

The next Risk Management meeting will be January 25, ~~2017~~ 2018

Ms. Street recognized the service and retirement of Evelyn Anderson in the Risk Management office. Posting for the position will occur after the holidays.

The meeting was adjourned at 1:33 pm.


Ernest Burgess, Chairman
Rutherford County Risk Management Committee