

RUTHERFORD COUNTY RISK MANAGEMENT COMMITTEE
AUGUST 24, 2017 COURTHOUSE

MEMBERS PRESENT:

MAYOR ERNEST BURGESS
COMM. RHONDA ALLEN
JOE HAFFNER
MERRY HICKERSON
SHAUNTAE SHERIL
RICKY MARLIN
JIM BOWLES
CHRISTIE CROWELL
DR. ANDREA ANTHONY
PREBLE ACTON
JEFF SANDVIG
MICHELLE WATSON
SONYA STEPHENSON

OTHERS PRESENT:

MELISSA STREET
DANIEL PUCKETT
CHUCK CHAPA
LOU DIAZ
PAUL HUFFMAN
MARY ASHERBRENNER
SHANNON MCNAIR
DAN GOODE
CHRISTIE ALLEN
KELLY DERRICK
AMY SUMMERLIN
VICKIE CLAY

The meeting was opened by Mayor Burgess at 1:00pm.

Introduction and welcome of Dr. Andrea Anthony was made by Mayor Burgess.

APPROVE MINUTES:

A motion was made by Merry Hickerson to approve the minutes from the last Risk Management Committee meeting on 5/25/2017. The motion was seconded by Rhonda Allen and passed unanimously.

FINANCIALS:

Risk Management Director, Melissa Street, began with Fund 264. For the month of July; there was \$1.38 million in revenue and \$6 million in expense. Calendar year to date the fund has \$40.3 million in revenue and \$39.1 million in expenses.

For the end of the Fiscal Year; there was \$65,283,928.49 million in revenue and \$67,015,595.35 million in expense, leaving a deficit of \$1,731,666.86 (substantial improvement from the \$6 million deficit as reported in December 2016).

For Fund 266, YTD ended \$180,403.94 compared to prior year of \$22,764.62. Currently 8 workers comp cases are open.

A comparison of projected ultimate losses for on the job injury shows that July 1, 2016 – June 30, 2017 has projected ultimate losses of \$467,000.00 compared to worker's compensation forecast of \$2,143,000.00. Fiscal Year July 1, 2017 – June 30, 2018 has projected ultimate losses of \$577,000.00 compared to worker's compensation forecast of \$2,3350,000.00.

WC/OJI STATS:

Dan Goode reported for the prior month there were a total of 8 injuries. Total incurred dollars for all divisions was \$16,551.62 for injuries. There is one injury that skewed numbers because of its large claim value. BOE has 3 of the injuries with a cost of \$8,832.94 while County General had 4 injuries with a cost of \$7,718.68

Discussion occurred regarding how the OJI program has improved the County's response to employee's overall health and returning employees to work.

WELLNESS UPDATE:

Chuck Chapa was introduced as an additional on-site Wellness Coordinator from Cigna.

Daniel Puckett gave the following update:

- 2,226 HRA completions and 3,240 biometric completions total
- Wellness Coaching at Med Point clinics has had 60 visits in June and 48 in July.
- LifeServices EAP topic of the month is "Saying Goodbye: honoring the process of grief & loss"
- DI Conference attended and scheduled 51 Biometrics and completed 6 HRAs
- Wellness on Wheels campaign began August 24th and will continue through September 29th
- Upcoming Events:
 - October 13th: Wellness Fair at Lane Agri Center from 3-7pm. Flu Shots available
 - October: Begin Touchdown to True Wellness program
 - October 16th – 30th at Noon: open enrollment

Shannon McNair, Med Point Clinics Manager, discussed extended hours for the clinics due to anticipated influx of employees needing to complete biometric screenings. September 1, 2017 through September 30, 2017 the Clinics will have extended hours as follows: every Tuesday at Blackman Elementary clinic will open at 6:00am – 7:30am for walk-ins, every Wednesday at Stewart's Creek Elementary clinic will open 6:00am – 7:30am for walk-ins, and every Thursday at Walter Hill Elementary clinic will open 6:00am – 7:30am for walk-ins. Final reminder that Biometrics and HRAs must be completed by 9/30/17.

Melissa Street would like to put a bid out for a dependent audit to focus on the spousal compliance. Last outsourced dependent audit was in 2010 and encompassed all dependents. The 2010 audit cost was around \$100,000 and resulted in claims savings of approximately \$300,000. Anticipated start date of the audit would be February 2018. A motion was made to move forward with the bid process by Rhonda Allen and seconded by Jeff Sandvig. Christie Crowell opposed. Motion was passed with all voting "Yes" except Christie Crowell who voted "No".

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Retiree Premiums

2018 Retiree premiums chart was handed out. Willis Towers Watson had a technical error on the chart previously presented in the pre-65 retiree field. The corrected chart showing pre-65 retiree total premium match the active premiums. The correction was accepted by Jeff Sandvig and seconded by Rhonda Allen. It passed unanimously.

Beginning January 1, 2018, all retirees will be required to pay by ACH bank draft. There are 33 retirees who currently pay by check.

Know Your Numbers Campaign

2018 Rutherford County monthly premium table was distributed to show a lifted premium table on already passed premiums. Employees who complete the Know Your Numbers campaign (ending 9/30/17) would get a reduction in monthly premiums beginning 1/1/2018. County General employees would get a \$25 monthly premium reduction and Board of Education would get a \$30 monthly premium reduction.

A motion was made to move forward with the lifted premium table by Jeff Sandvig and seconded by Rhonda Allen. It passed unanimously.

OTHER BUSINESS:

The next Risk Management meeting will be September 28, 2017.

The meeting was adjourned at 1:40 pm.



Ernest Burgess, Chairman
Rutherford County Risk Management Committee