

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE
February 23, 2017 COURTHOUSE

MINUTES

MEMBERS PRESENT:

RHONDA ALLEN
JOE HAFFNER
MERRY HICKERSON
SHAUNTAE SHERIL
JEFF SANDVIG
CHRISTY CROWELL
JIM BOWLES
MICHELLE WATSON
SONYA STEPHENSON

OTHERS PRESENT:

MELISSA STREET
DAN GOODE
KELLI PERRIEN
KELLY DERRICK
DANIEL PUCKETT
SHANNON MCNAIR
PAUL HUFFMAN
CHELSEA MADDOX
ALDEN DAVENPORT
VICKIE CLAY
MARY ASHERBRANNER

The meeting was opened by Merry Hickerson.

APPROVE MINUTES:

A motion was made by Joe Haffner to approve the minutes from the last Benefits & Insurance Committee meeting on 2/23/2017. The motion was seconded by several and passed unanimously.

FINANCIALS:

Risk Management Director, Melissa Street, began with Fund 264. For the month of January; there was \$6.0 million in revenue and \$3.9 in expense.

Mrs. Street announced that due to the change in the marketplace and carrier participation, the review of the exchange for Pre-65 was no longer being considered.

For fund 266, the month of January YTD ended \$408,096.00 compared to prior year of \$353,596.00.

WC/OII STATS:

Dan Goode, Safety Coordinator, reported that for the prior month there were a total of 16 injuries that required medical attention. Total incurred dollars for each division was \$24,000 for 16 injuries.

WELLNESS UPDATE:

Daniel Puckett gave the following update:

- Lifestyle Management Class had 9 in attendance previous month
- 108 HRA completion and 74 biometric completions through January
- Wellness coaching saw 6 initial appointments and 28 follow-up appointments
- Healthy Babies program were explained to the committee. Mailers are going out to 18-40 year old females enrolled on the medical plan.

MEDPOINT PRESENTATION BY PREMISE HEALTH

Two-year survey completed by MedPoint for 2015 to 2016. Measured the impact of clinics on population. Cardiovascular specifically reviewed.

Five risk factors for cardiovascular disease: hypertension, diabetes, high cholesterol, overweight and tobacco use. Employees reviewed during the period were between the ages of 50-54.

Those employees with zero risk factors have a 6.2% chance of developing a cardiovascular disease.

Those employees with one risk factor have a 9.3% chance

Those employees with two risk factors have a 18.8% chance

Those employees with three risk factors have a 27% chance

During 2016 MedPoint saw 730 patients between the ages of 50-54 and statistically 23 will have a heart attack in 2017.

The impact on the plan due to preventative care resulted in \$1,324,000 in cost-avoidance for reducing the diagnosis state and \$385,000 total savings for reducing the risk from a cardiovascular event.

CONSULTATIVE ANALYTICS PRESENTATION

Paul Huffman, Cigna, presented the report to the committee. Highlights of the main report were given and included:

All pharmacy and medical data for July 1, 2015 – June 30, 2016 and compared the county experience to their government block of business shown as normative values.

Average number of members were down by 5%, plan spend was up 10%, CAT claims are 4.36 per 1,000 members

Improvement in generic medicine utilization

38% of population has a chronic condition and represents 78% of plan spend

Pharmacy represented largest cost in overall spend.

700 spouses came off plan from 2015-2016, representing 25% of spouses

Plan spend for CAT claims increased 55%. 23 of top claimants were spouses and all but 8 were removed due to change in eligibility.

In Top 25 claims, 14 were spouses and 8 in current year were off plan due to eligibility change.

Specialty pharmacy increased 62.6% but remained below norm

Out-patient and Emergency Room utilization are down

Other Business

No other business.

The meeting was adjourned at 2:04 pm



Ernest Burgess, Chairman
Rutherford County Benefits & Insurance Committee