

RUTHERFORD COUNTY RISK MANAGEMENT COMMITTEE  
MARCH 28, 2019 COURTHOUSE

MEMBERS PRESENT:

Mayor Bill Ketron  
Chief Preble Acton  
Commissioner Rhonda Allen  
Dr. Andrea Anthony  
Jim Bowles  
Christy Crowell  
Merry Hickerson  
Commissioner Allen McAdoo  
Commissioner Jeff Phillips  
Jeff Sandvig  
Ed Elam, III  
Lisa Nolen  
Sonya Stephenson

OTHERS PRESENT:

Deputy to the Mayor Steve Sandlin  
Dan Goode  
Charles Chapa  
Shannon McNair  
Jay Brown  
Paul Huffman  
Dave Brado  
Christi Bowling  
Stacy DePriest  
Lois Miller  
Leigh Smith

The meeting was opened by the Chair, Mayor Bill Ketron at 1:00 pm.

APPROVE MINUTES

A motion was made to approve the minutes from the last Risk Management Committee meeting on February 28, 2019 by Commissioner Rhonda Allen. The motion was seconded by Jim Bowles and passed unanimously by verbal affirmation.

Merry Hickerson made a motion the minutes be corrected as follows:

Page 3, paragraph 1, line 2, “3 Road Board members” to read, “7 Road Board members”

Page 3, paragraph 2, line 1, “A second was not forthcoming, so the Chair asked for discussion.” to read, “A second was given by Joe Haffner.”

Page 3, paragraph 4, line 1, “The motion was stated as allowing all spouses on the plan if they do not have insurance available to them,…” to “The motion was stated as allowing all spouses back on the plan.”

The motion was seconded by Commissioner Rhonda Allen and passed unanimously by verbal affirmation.

The Chair then advised that he would need to leave at 2:00 pm and requested that Item 9, The Spousal Exclusion Discussion be moved to the first item of business to maintain a quorum.

SPOUSAL EXCLUSION DISCUSSION

Interim Director Lois Miller reviewed the Spousal Exclusion report for the information and use of the Committee. It was the recommendation of Interim Director Miller and Director Ed Elam, III, that the spousal carve-out stay in place.

Merry Hickerson made the motion to add the spouses back to the Insurance Plan as they were before with the addition of a spousal surcharge of \$100.00 per month. It was seconded by Joe Haffner and opened for discussion. Following discussion,

Vote was received by verbally by affirmation of “Aye” and by declination of “No.” The Chair ruled in favor of the declination of “No.”

FINANCIAL REPORT

The Chair recognized Interim Director Miller to review the Financial report.

The financial reports for fund 264 and 266 were presented by Interim Director Miller for the use and information of the Committee.

A motion to accept the Financial report was made by Merry Hickerson and seconded by Jim Bowles. The motion passed unanimously by verbal affirmation.

WC/OJI STATS

The Chair recognized Dan Goode, Safety Coordinator, to review workers’ compensation, OSHA, and on-the-job injury reports.

Mr. Goode presented the On-The-Job Injury report and financials for the information and use of the Committee.

A motion to accept the report from Mr. Goode was made by Commissioner Phillips and seconded by Commissioner McAdoo. The motion passed unanimously by verbal affirmation.

Mayor Ketron introduced the new Insurance & Risk Management Director, Ed Elam, III, and yielded the Chair to the Vice-Chair Merry Hickerson.

WELLNESS UPDATE

The Vice-Chair recognized Mr. Charles (Chuck) Chapa, in-house Wellness Coordinator to present the Wellness Update.

---

2

---

Mr. Chapa reviewed the information for the use and information of the Committee.

A motion to accept the Wellness report was made by Commissioner Allen and seconded by Christy Crowell. The motion passed unanimously by verbal affirmation.

MEDPOINT REPORT

The Chair recognized Shannon McNair, Director, Client Operations, from Premise Health to present the MedPoint Clinics' report.

Mrs. McNair presented the MedPoint report and presented the MyPremise Health app for the use and information of the Committee.

A motion to accept the MedPoint report was made by Joe Haffner and seconded by Commissioner Phillips. The motion passed unanimously by verbal affirmation.

FSA BID

Interim Director Lois Miller gave an update of the FSA bid release on March 6<sup>th</sup>, with 7 vendors giving letters of intent.

Jay Brown, Broker of Record with Mercer, will compile all bids received for review.

Finals interviews will be April 17<sup>th</sup> and 19<sup>th</sup>, with a finalist presentation at the Insurance & Risk Management Committee meeting on April 25<sup>th</sup>. Final decision is to be made May 16<sup>th</sup>. The effective date will be January 1, 2020.

01/01/2020 MEDICAL, DENTAL & VISION RENEWAL

Interim Director Miller presented the January 1, 2020 Medical, Dental, Vision, Stop-Loss, Long-Term Disability, Short-Term Disability, Life Insurance renewal rates for the use and information of the Committee.

A motion to approve the renewal rates as presented for Medical, Dental, Vision, Stop-Loss, Short Term Disability, Long Term Disability, and Life Insurance for January 1, 2020, was made by Jeff Sandvig and seconded by Christy Crowell. The motion passed unanimously by verbal affirmation.

PHARMACY MANAGEMENT PROGRAMS

Madame Vice-Chair Hickerson recognized Paul Huffman of Cigna to present the Pharmacy Management Programs.

Mr. Huffman presented the Cigna 90 Now program for the use and information of the Committee. Following discussion,

A motion to add the Cigna 90 Now as a voluntary program starting January 1, 2020 was made by Commissioner Jeff Phillips and seconded by Commissioner Rhonda Allen. The motion passed unanimously by verbal affirmation.

OTHER BUSINESS

Madame Vice-Chair Hickerson asked for any other business to be presented. None was forthcoming. A motion to adjourn was made by Christy Crowell and seconded by Commissioner Rhonda Allen. The motion passed unanimously by verbal affirmation. Madame Vice-Chair Hickerson adjourned the meeting at 3:05 pm.



---

Mayor Bill Ketron, Chairman  
Rutherford County Risk Management Committee